

Mary Curry Narayan, PhD, RN, HHCNS-BC, CTN-A

**Home Health Clinical Nurse Specialist
Transcultural Nurse Specialist
Nursing Education Consultant**

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Education

- PhD. School of Nursing, College of Health and Human Services, George Mason University, Fairfax VA. Degree awarded Spring 2021. Dissertation: *Culture-Sensitive/Patient-Centered Assessment and Care Planning in Home Health Nursing*
- MSN. George Mason University, Fairfax, VA. Degree awarded May 1997. Focus on Advanced Nursing Practice and Transcultural Nursing. Sigma Theta Tau Nursing Honor Society. Degree awarded with highest honors.
- BSN. Cornell University-New York Hospital School of Nursing, New York, NY. Program for College Graduates. Degree awarded, with honors, May 1975.
- BA. Trinity College, Washington, DC. Liberal arts major. Degree awarded May 1972

Professional Development

- End-of-Life Nursing Education Consortium (ELNEC). Hospice & Palliative Care Network of Maryland. Certificate, September 2009.
- Clinical Nurse Educator Academy. George Mason University. Certificate awarded June 2006.
- Faculty Development Program for Clinical Teaching. Georgetown University & Inova Fairfax Hospital's Training Program. Certificate awarded May 2003.
- Education for Physicians in End of Life Care (EPEC) Train the Trainer Course. Certificate May 2001.

Licensure

- Registered Nurse, Virginia Board of Nursing, license current to 10/2022
- Clinical Nurse Specialist, Virginia Board of Nursing, license current to 10/2022

Certification

- Home Health Clinical Nurse Specialist, certified by American Nurses Credentialing Center, certification current to 2023
- Certified Transcultural Nurse – Advanced, Certified by the Transcultural Nursing Society, certification current to September 2024
- Chronic Care Specialist, certified by PentaHealth Institute. Certificate awarded July 2011.
- Certified Health Coach, certified by National Society of Health Coaches. Certificate awarded June 2011.

Employment History

- Clinical Nurse Specialist (education & quality consultant services), Narayan Associates, Vienna VA, 2001-present.
- Clinical Nurse Specialist (part-time), Lighthouse Home Healthcare, Springfield, VA, 2012-2016.
- Clinical Education Specialist, Professional Healthcare Resources, Springfield VA, 2006-2011.
- Clinical Instructor, School of Nursing and Health Sciences, George Mason University, Fairfax, VA, 2004-2008.
- Education Coordinator, Inova Learning Network, Falls Church, VA, 2002-2003.
- Clinical Educator, Inova VNA: Springfield, VA, 2000-2002.
- Clinical Manager, Cardiac Care Team, Inova VNA: Springfield, VA, 1999-2000.
- Specialty Nurse (Triage, IV & Hospice teams) Extended Hours Team, VNA, Arlington, VA, 1983-1999.
- Public Health Nurse, Visiting Nurse Association of Northern Virginia (VNA), Arlington, VA, 1981-1983.
- Mission Nurse, St. Mary's Mission, St. Mary, Alaska, 1979-1981.
- Staff/Charge Nurse, Clinical Center, National Institutes of Health, Bethesda, MD, 1975-1979.

5/2001 – Present Clinical Nurse Specialist, Educator and Consultant
Narayan Associates, 10340 Brittenford Drive, Vienna, VA 22182

Educator and Quality Consultant. Develop and provide nursing and healthcare educational services and quality improvement programs, specializing in home health nursing and transcultural nursing care.

- ♦ Visiting Nurse Associations of America (VNAA). Clinical Consultant, 2010 – 2016.
 - Clinical Editor of VNAA's *Clinical Procedure Manual, 18th & 19th editions*, which received the *American Journal of Nursing's* First Place Community Health Book Award.
 - Aided with association's education and quality improvement initiatives.
 - Provided clinical input into national advocacy and policy initiatives.
- ♦ Northern Virginia Mental Health Institute, Falls Church, VA. Education consultant for development and delivery of nurse physical assessment & medical nursing updates. 2003 – present
- ♦ CE test writer for multiple Lippincott, Williams, Wilkins nursing journals, 2005 - 2019
- ♦ Legal consultant as nurse expert in home health nursing malpractice cases. 2001 – present
- ♦ Medbridge Online Learning. Developed and presented video course on culture-sensitive patient-centered home healthcare assessment and care planning. 2019
- ♦ OnCourse Learning/*Nurse.Com*. Author for multiple CE articles and on-line courses. 2011 – 2018.
- ♦ Kinergy Health. Clinical consultant for development of home care navigator program. 2012 – 2016
- ♦ Fazzi Associates. Clinical consultant for development of home health case management course, 2015
- ♦ Abbot Nutrition. Clinical consultant for culturally-sensitive patient/staff education resources. 2013
- ♦ Delmar-Thompson. Developed series of 6 web-based CE modules on culturally competent care, 2005

12/2012 – 12/2016 Clinical Nurse Specialist (Part-time employment)
Lighthouse Home Healthcare, Springfield Virginia

On staff to provide visits, inservices, and consultations at Medicare-certified home health agency in Northern Virginia.

Employment History (continued)

8/2006 – 7/2011 **Clinical Education Specialist** (Part-time employment)
Professional Healthcare Resources, Inc., Annandale, VA 22003

Led, designed and provided orientation and staff development for eight-branch home health agency, serving Virginia, and metropolitan DC and Baltimore areas. Initiated and developed quality improvement initiatives to promote practice based on research and best practice guidelines to meet Medicare and Community Health Accreditation Program Standards.

8/2004 – 5/2008 **Clinical Instructor** (Part-time employment)
George Mason University, College of Nursing and Health Science, Fairfax, VA

Provided education and clinical support for 4th year nursing students in community-based rotations.

5/2002 –7/2003 **Education Coordinator**
Inova Learning Network, Inova Health System, Falls Church VA 22042

Education Coordinator for large integrated health care system providing orientation and staff development services. Developed on-line learning modules on evidence-based practices, that awarded CE units. Served on multiple system-wide committees including: Multicultural Task Force, End of Life Committee, Research into Practice Committee, Policy and Procedure Council, Patient Education Committee

9/1981-5/2002 **Inova VNA Home Health (formerly, Visiting Nurse Association of Northern VA)**
9900 Main Street, Fairfax VA 22031

Served for over 20 years at the largest home healthcare agency in Northern Virginia in a variety of roles including as Education Coordinator, Project Leader, Cardiac Team Manager, Clinical Supervisor, Triage Nurse, Case Manager, Intravenous Therapy Nurse, Hospice Nurse and Case Manager.

1979-1981 **St Mary's Mission, St. Mary's, Alaska 99658.**

Joined service organization (Jesuit Volunteer Corps) as the sole professional health care provider in a remote Yupik Eskimo village close to Bering Sea. Provided primary and emergency health services to village population. Taught health and vocational classes in St. Mary's Mission High School.

1975-1979 **Clinical Center, National Institutes of Health, Bethesda, MD 20005.**

Staff and charge nurse for pediatric oncology patients and adult patients with cardiovascular and pulmonary diseases.

Awards

- *American Journal of Nursing's* First Place Community Health "Book of the Year Award" (2015) for the Visiting Nurse Association of America's *Clinical Procedure Manual*. Served as Clinical Editor.
- Sigma Theta Tau International, Gamma Beta Chapter, Extraordinary Nurse Award, May 2008.
- Bronze Award for Best Feature Article. Awarded by American Society of Healthcare Publication Editors, April 2005. For "Nurse, Heal Thyself," *Home Healthcare Nurse*, 22(4), 226-234.
- Outstanding Service Award for 2000. Inova VNA Home Health, 2000.
- Quality Leadership Award (For outstanding PI project.) Inova Health System, December 1999.

Professional Activities

- American Nurses Association, Washington, DC (1990 – present)
 - *Scope and Standards for Home Health Nursing Practice*, Taskforce member for 2007 & 2014 revisions
 - *OASIS-C* Reviewer for CMS’s 2009 *OASIS Guidance Manual*, representing the ANA’s Home Health Nursing Practice Workforce
 - Credentialing Center’s Content Expert Panel, Clinical Specialist-Home Health Nursing certification exam, 1999 - 2005.
 - Credentialing Center’s Role Delineation Study, defining role of clinical nurse specialists, 2003-2004.
- Editorial Board &/or Peer Reviewer:
 - *Home Health Care Management & Practice* – Editorial Board (2020 to present)
 - *American Journal of Nursing* – Peer-Reviewer (2010 – present)
 - *Home Healthcare Nurse* – Editorial Board & Peer-Reviewer (1999 – present)
 - *Journal of Nursing Education* – Peer-Reviewer (2011 – present)
 - *Journal of Immigrant Health* – Peer Reviewer (2017 – present))
 - *Journal of Clinical Nursing* – Peer Reviewer (2014- present)
 - OnCourse Learning/*Nurse.Com* – Peer-Reviewer (2012 – 2019)
- George Mason University
 - Preceptor for CNS student (January – May 2014)
 - Clinical Instructor for community health (2005-2007)
- Home Healthcare Nurses Association, Washington, DC (1996 – present)
 - HHNA Representative to the American Academy of Nursing’s Conference on *Innovative Solutions to the Nursing Shortage: Using Technology to Enhance Patient Care Delivery* (2002).
 - HHNA Representative to the American Nurses Credentialing Center (1999 – 2005)
 - Executive Board (1998 – 2000)
 - Editor, Core Curriculum (1999 – 2001)
 - Nominating Committee (2001 – 2002)
- Home Health Quality Improvement Initiative (CMS). Reviewer and contributor to the *Underserved Populations Best Practice Interventions Package*, 2013.
- International Home Care Nurses Organization, www.ihcno.org (2010 – present)
 - Developed *International Guidelines for Home Health Nursing*, Taskforce Chair
 - Founding member & leadership committee
 - Executive Board Member, Secretary, 2016 to 2020
 - Planning committee member for annual conferences in Cleveland, Singapore, and Chicago.
 - Outreach to home healthcare nurses nationally and internationally.
- Sigma Theta Tau, Nursing Honor Society (1996 – present)
 - Epsilon Zeta Chapter. Corresponding Secretary, 2015 – 2020
- Transcultural Nursing Society (1996 – present)
 - Foundation, Committee Member, 2016 – 2017
- Other Professional Organization Membership
 - Association for Nursing Professional Development (2011 – 2015)
 - National Association of Clinical Nurse Specialists (2010 – present)
 - Virginia Nurses’ Association (1990 – present)
 - Virginia Association of Clinical Nurse Specialists (2012 – present)

Community Activities

- Advisory Council Participation:
 - Advisory Council for Early Childhood Visitation Programs (prevention initiatives, 2002 – 2016)
 - Chair, Advisory Council (2006 - 2009)
 - Chair, Education and Outreach Taskforce (2002 – 2006)
 - Trinity University Washington’s School of Nursing, Professional Advisory Council (2006 – 2012)
 - Westwood College, Northern Virginia, Professional Advisory Council (2008 – 2014)
- Giving Circle of HOPE. Co-founder of catalytic philanthropy and service organization with over 100 members, which has awarded more than \$1,000,000 to meet the needs of underserved populations in Northern Virginia. Member (2003 – present). Executive Board Member (2003-2016)
- Fairfax County Virginia
 - Medical Reserve Corps – Public health emergency response team (2005 – 2020)
 - Task Force for Long Term Healthcare Needs of Diverse Populations (2000)

Research

Narayan, M. C., & Mallinson, R. K. Enhancing quality with culture-sensitive, patient-centered assessments and care planning. Research funded by the Alliance for Home Health Quality and Innovation Research. <https://www.ahhqi.org/media-center/120>. George Mason University, IRB approval #1450243-2. Completed Spring 2021.

Books, Manuals, Workbooks

- Gorski, L., & Narayan, M. C. (2017). *Home health nursing: A comprehensive review of practical and professional issues, 4th ed.* Brockton MA: Western Schools. (<https://www.westernschools.com/ce-course/nursing-ce-course/home-health-nursing-a-comprehensive-review-of-practical-and-professional-issues-4th-edition-4205.aspx>)
- Visiting Nurse Associations of America. (2016). *Clinical procedure manual*. Arlington, VA: VNAA. Served as clinical editor, project coordinator & contributor; Received the *American Journal of Nursing’s* 2016 Community Health Book of Year Award.
- Narayan, M. C. (2014). *Heart failure workbook: Keep your heart as healthy as possible*. Vienna, VA: Narayan Associates.
- Narayan, M. C. (2004, 2006). *Home healthcare patient education manual: Resources for low-literacy and Spanish-speaking patients*. Gaithersburg, MD: Aspen.
- Narayan, M. C., Tennant, J., Benedict, L., Morrison, K., & Peyton, C. (1997). *Telephone Triage for Home Care* (1997). Gaithersburg, MD: Aspen.

Book Chapters

- Narayan, M. C. (2007, 2015). Culturally and linguistically appropriate services. In M. Harris (Ed.), *Handbook of Home Health Care Administration (5th & 6th eds)*. Sudbury, MA: Jones & Bartlett.
- Narayan, M. C. (2011). Managing the complexities of home healthcare. (2011). In Neal-Boylan, L. (Ed.) *Nursing Case Studies in Home Health Care*. John Wiley & Sons, Inc.
- Narayan, M. C. (2008, 2001). Cultural competence in home care. In Neal, L. (Ed.) *Core Curriculum for Home Healthcare Nurses*. Washington, DC: National Association for Home Care.
- Narayan, M. C. (2006). Culturally relevant mental health nursing. In E. M. Varcarolis, V. B. Carson, and N. Shoemaker, (Eds.), *Foundations of Psychiatric Mental Health Nursing: A Clinical Approach, Fifth Edition*. St. Louis: Elsevier

Book Chapters (continued)

- Narayan, M. C. (2001). Policies and procedures. In Neal, L. (Ed.). *Core Curriculum for Home Healthcare Nurses*. Washington, DC: National Association for Home Care.
- Brinkus, R., & Narayan, M. C. (2001). Communication across cultures. In G. Redmond & J. Sorrell (Eds.), *Community-Based Nursing*. Philadelphia: Davis.

Peer-Reviewed Journal Articles

- Narayan, M. C., Mallinson, R. K. (2021). A grounded theory study of home health nurses' journey towards culture-sensitive/patient-centered skills. *Home Health Care Management and Practice*, online pre-publication June 23, 2021. <https://doi.org/10.1177/10848223211027860>.
- Narayan, M. C., Mallinson, R. K. (in review). Transcultural Nurse Views on Culture-Sensitive/Patient-Centered Assessment and Care-Planning: A Descriptive Study
- Scafide, K. N., Narayan, M. C., & Arundel, L. (2020). Bedside technologies to enhance the early detection of pressure injuries: A systematic review. *Journal of Wound Ostomy and Continence Nursing*, 47(2), 128-136.
- Narayan, M. C. (2019). Cultural competence in home healthcare nursing: Disparity, cost, regulatory, accreditation, ethical and practice issues. *Home Health Care Management and Practice*, 32(2), 76-80. doi.org/10.1177/1084822319883818.
- Narayan, M. C. (2019). Addressing implicit bias in nursing. *American Journal of Nursing*, 119(7), 36-43.
- Zare, M., Narayan, M., Lasway, A., Kitsantas, P., Wojtusiak, J., & Oetjen, C.A. (2018). Influence of adverse childhood experiences on anxiety and depression in children aged 6 to 11 years. *Pediatric Nursing*, 44(6).
- Narayan, M. C., Harris, M. D., Farris, C., Hiong, F. Y. (2017). Development of the *International Guidelines for Home Health Nursing*. *Home Healthcare Now*, 35(9), 494–506. <https://www.ncbi.nlm.nih.gov/pubmed/28953540>
- Narayan, M.C., & Scafide, K. N. (2017). Systematic review of racial/ethnic disparities in home healthcare. *Journal of Transcultural Nursing* (28), 6, 598-607. <https://www.ncbi.nlm.nih.gov/pubmed/28826334>
- Narayan, M. C. (2017). Strategies for implementing the *National Standards for Culturally and Linguistically Appropriate Services* in home healthcare. *Home Health Care Management & Practice*, 29(3), 168-175. (<https://org/110.1177/1084822317696707>)
- Narayan, M. C. (2013) Using SBAR communications in efforts to prevent patient rehospitalizations. *Home Healthcare Nurse*, 31(9), 504-515. <https://www.ncbi.nlm.nih.gov/pubmed/24081133>.
- Narayan, M. C. (2010). Culture's effects on pain assessment and management. *American Journal of Nursing*, 110(4), 38-47. <https://www.ncbi.nlm.nih.gov/pubmed/20335689>
- DeCesare, E., & Narayan, M. (2010). When a for-profit acquires a nonprofit organization: Lessons learned from one home health/hospice's experience. *Home Healthcare Nurse*, 28(3), 147-153.
- Narayan, M. C., Salgado, J., Voorhis, A. (2009). SHOW ME: A tool for enhancing assessment and outcomes. *Home Healthcare Nurse*, 27(1), 19-23. <https://www.ncbi.nlm.nih.gov/pubmed/19114783>
- Fay, S., & Narayan, M. C. (2006). Diagnosis: Tuberculosis. *Home Healthcare Nurse*, 24(4) 236-246. Co-authored with Susan Fay. <https://www.ncbi.nlm.nih.gov/pubmed/16680055>
- Narayan, M. C. (2006). Caring for patients of diverse religious traditions: Catholicism, 24 (3), 183-186. <https://www.ncbi.nlm.nih.gov/pubmed/16531782>
- Narayan, M. C. (2005 - 2006). Caring for patients of diverse religious traditions. Series editor for 8 articles. *Home Healthcare Nurse*, 23-24.

Peer-Reviewed Journal Articles (continued)

- Sterling-Fisher, C., & Narayan, M. C. (2004). M0520: Is leaking really incontinence. *Home Healthcare Nurse*, 22(9) 612-621. <https://www.ncbi.nlm.nih.gov/pubmed/15359173>
- Narayan, M. C. (2004). Nurse, heal thyself (of osteoporosis) (2004). *Home Healthcare Nurse*, 22(4), 226-234. Winner of the Bronze Award for Best Feature Article. Awarded by American Society of Healthcare Publication Editors, April 2005.
- Narayan, M. C. (2003). Cultural assessment and care planning. *Home Healthcare Nurse*, 21(9), 611– 618. <https://www.ncbi.nlm.nih.gov/pubmed/14534460>
- Narayan, M. C. (2002). Six steps to cultural competence: A clinician’s guide. *Home Health Care Management & Practice*, 14(5), 378-386.
- Narayan, M. C. (2002). The *National Standards for Culturally and Linguistically Appropriate Services in Health Care*. *Care Management Journals*, 3(2), 77-83. <https://www.ncbi.nlm.nih.gov/pubmed/12455218>
- Narayan, M. C., Rea, K., Cressy, M., Rogers, J., Preuss, B., Drenkard, K. & Miklancie, M. (2002). Searching for nursing’s future: The future search process for turning vision into reality (2002). *Nursing Management* 33(1), 26 – 30. <https://www.ncbi.nlm.nih.gov/pubmed/11984323>
- Sienkiewski, J., & Narayan, M. C. (2002). Have you mastered PPS? (2002). *Home Healthcare Nurse*, 20(5), 308-317.
- Narayan, M. C. (2002). Outcomes based quality improvement: Data collection basics and application. *Home Healthcare Nurse*, 20(8), 503 – 508.
- Narayan, M. C. (2001). OASIS Voice Mail Inservices. *Home Healthcare Nurse*, 19(9), 542 – 549. <https://www.ncbi.nlm.nih.gov/pubmed/11982193>
- Campinha-Bacote, J., & Narayan, M. C., (2000). Culturally competent health care in the home (2 . *Home Care Provider*, 5(6), 213-219.
- Narayan, M. C., & Tennant, J. (1999). Telephone triage in home care. *Home Health Care Consultant*, 6(1), 35-38.
- Trask, B., & Narayan, M. C. (1999). The anchor model: Home care in the integrated care system (1999). *Caring*, January, 1999, 14-15.
- Narayan, M. C. (1998). Writing for publication: If I can do it, so can you! *Home Healthcare Nurse*, 16(11), 773-775.
- Lindsay, J., Narayan, M. C., & Rea, K. (1998) Nursing across cultures: The Vietnamese client. *Home Healthcare Nurse*, 16(10), 693-700. <https://www.ncbi.nlm.nih.gov/pubmed/9855943>
- Narayan, M. C. (1997). Cultural Assessment in Home Care. *Home Healthcare Nurse*, 15(10), 663-672.
- Narayan, M. C., & Rea, K. (1997). Nursing across cultures: The South Asian client (1997). *Home Healthcare Nurse*, 15(7), 460-469.
- Narayan, M. C., & Tennant, J. (1997). Environmental assessment. *Home Healthcare Nurse*, 15(11), 799-805. <https://www.ncbi.nlm.nih.gov/pubmed/9418432>
- Narayan, M. C. (1997). Cultural assessment in home healthcare. *Home Healthcare Nurse*, 15(10), 663-670.
- Tennant, J., & Narayan, M. C. (1997). An innovative night service program in home care. *Home Healthcare Nurse*, 15(5), 318-324. <https://www.ncbi.nlm.nih.gov/pubmed/9180470>
- Narayan, M. C., Tennant, J., Farmer, C., Larose, P., Lindsay, J. , & Marchessault, L. (1997). Wellness...for nurses by nurses. *American Journal of Nursing*, 97(5).

Peer-Reviewed Journal Articles (continued)

Narayan, M. C., Tennant, J., Larose, P., Grumbly, J., & Marchessault, L. (1996). Achieving success in home care through the self-directed work group approach (1996). *Home Healthcare Nurse*, 14(11), 865-872. <https://www.ncbi.nlm.nih.gov/pubmed/9060284>

Abu-Realh, M. H., Magwood, G., Narayan, M. C., Rupperecht, C., & Suraci, M. (1996). Use of complementary therapies by cancer patients. *Nursing Connections*, 9(4), 3-12. <https://www.ncbi.nlm.nih.gov/pubmed/9110793>

Publications: Editorials/Commentaries

Narayan, M. C. (2018). How to provide ‘culturally competent’ care. *Home Healthcare Now*, 36(1), 60.

Narayan, M. C., Farris, C., Harris, M. D., & Hiong, F. Y., McEnroe-Petitte, D., (2017). *International Guidelines for Home Health Nursing*. *Home Healthcare Now*, 35(8), 450.

Narayan, M. C. (2016). Noncompliant and nonadherent: Time to retire these labels. *Home Healthcare Now*, 34(1), 47.

Narayan, M. C. (2015). Home healthcare nursing: Death spiral or ascending the spiral staircase. (2015). *Home Healthcare Now*, 33(4), 234-235.

Narayan, M. C. (2015). The 2nd International Home Care Nurses Organization Conference. *Home Healthcare Nurse*, 33(3):147-149.

Narayan, M. C. (2014). Alzheimer’s be not proud. *Home Healthcare Nurse* 32(2), 130-131.

Narayan, M. C. (2014). Guns and nurses. *American Journal of Nursing*, 114 (1), 11.

Narayan, M. C. (2011). Evidence-based care, best practices, and OASIS-C. *Home Healthcare Nurse*, 29(9), 582-584.

Narayan, M. (2011). The International Home Care Nurses Organization goes global. *Home Healthcare Nurse*, 29(8), 519-520.

Narayan, M. C., & Madigan, E. (2010). Having our sorrows and doubling our joys. *Home Healthcare Nurse*, 28(1), 11-12.

Narayan, M. C. (2009). OASIS-C: Hope for clinically relevant assessments. *Home Healthcare Nurse*, 27(8), 457-458.

Narayan, M. C. (2006). Nurse specialists in home health nursing: The certified transcultural nurse. *Home Healthcare Nurse*, 24(6), 400-401.

Narayan, M. C. (2002). The benefits of certification as a clinical nurse specialist in home health nursing. *Home Healthcare Nurse*, 20(1),72.

Narayan, M. C. (2002). Conference on using technology to enhance patient care delivery. *Home Healthcare Nurse*, 20(12), 824.

Narayan, M. C. (1999). Association promises hope to home care nurses. *Home Healthcare Nurse*, 17(2), 133.

Narayan, M. C. (1998). Writing for publication: If I can write, so can you. *Home Healthcare Nurse*, 16(11), 773-775.

Narayan, M. C. (1998). Florence nightingale’s lamp. *Home Healthcare Nurse*, 16(7), 496.

Contracted Courses & CEU Publications

Medbridge: www.medbridgeeducation.com

- Patient-centered care for culturally diverse patients (2019). <https://www.medbridgeeducation.com/course-catalog/details/patient-centered-care-culturally-diverse-patients-mary-narayan/>

OnCourse Learning: www.nurse.com

- Culturally Competent Care
 - ♦ Amish: Negotiating old ways and new (2017). <https://www.nurse.com/ce/the-amish>
 - ♦ Chinese-American patients: What culture means to care. (2016). <https://www.nurse.com/ce/chinese-american-patients>
 - ♦ Cultural competence for today's clinicians: Mental health (2016). <https://www.nurse.com/ce/cultural-competence-for-todays-nurses-part-two-culture-and-mental-health>
 - ♦ Cultural and linguistic competence for today's healthcare professionals: Effective communication with limited-English-proficient patients (2018) <https://www.nurse.com/ce/cultural-competence-for-todays-healthcare-professionals-part-4>.
 - ♦ Moving past stereotypes with the Roma (2016). <https://www.nurse.com/ce/moving-past-stereotypes-with-the-roma>.
- Home Health Nursing
 - ♦ Becoming a home health nurse: Stepping out of the hospital and into patients' homes (2016). <https://www.nurse.com/ce/becoming-a-home-health-nurse>
 - ♦ OASIS-C2 and the comprehensive assessment (2017). <https://www.nurse.com/ce/oasis-c2-and-the-comprehensive-assessment>

Safe Practices in Patient Care (2012).

- Using OASIS to Improve Outcomes with Post-Stroke Patients (2012). *Safe Practices in Patient Care*, 5(3), 1, 8-11.
- Best Nursing Practices for Homecare Diabetes Patients. (2012). *Safe Practices in Patient Care*, 5(3), 2-7.

Delmar-Thomson: Culturally Competent Care: 6 web-based CE modules. (2005)

- Culturally Competent Care for the Medical-Surgical Patient
- Culturally Competent Care for the Home Healthcare Patient
- Culturally Competent Care for the Perinatal Patient
- Culturally Competent Care for the Pediatric Patient
- Culturally Competent Care for the Psychiatric Patient
- Culturally Competent Care for the Palliative Care Patient

Conference Presentations: Plenary Sessions

Narayan, M. C. (October 2015). *Cultural considerations in caring for wound, ostomy, continence patients*. Mid-Atlantic Regional Wound Ostomy Continence Nursing Conference. Alexandria, VA

Narayan, M. C. (October 2015). *Transforming lives through community health nursing*. Key note address for 3rd Annual Dubai Health Ministry-Community Health Nursing Conference. Dubai, United Arab Emirates.

Conference Presentations: Plenary Sessions (continued)

- Narayan, M. C. (September 2015). *Visiting nurse perspective on the use and safety of medical devices*. Food and Drug Administration: Medical Device Patient Labeling Workshop. Panel Presentation. Silver Spring, MD.
- Marrelli, T., & Narayan, M. C. (August 2015). *Documentation: best practices for legal protection and supporting coverage*. New Mexico Association for Home & Hospice Care, Albuquerque, NM.
- Narayan, M. C. (October 2010). *Pain assessment & management for diverse patient populations*. Managing Pain in Elders: Challenges & Choices: Jewish Home Lifecare's Annual Palliative Care Conference. New York, New York.
- Narayan, M. C. (October 2008). *Cultural dimensions of perinatal care*. Perinatal Care Conference, Inova Health System, Fairfax, VA.
- Narayan, M. C. (October 2007). *Culturally comfortable care*. Annual Patient-Centered Geriatric Care Conference, Montana Geriatric Education Center, Billings, Montana.
- Narayan, M. C. (November 2006). *Culturally comfortable care for the patient and you!* To Comfort Always 17th Annual Conference, Minneapolis, MN.
- Narayan, M. C. (September 2006). *Delivering culturally competent end-of-life care*. The Florence Wald Annual Educational Conference and Exposition, Westbrook, Connecticut,
- Narayan, M. C. (June 2006). *How to provide culturally comfortable care*. Series of presentations to Mary Washington Hospital, Home Care and Hospice staff. Fredericksburg, VA.
- Narayan, M. C. (October 2005). *Pain assessment and management for patients of diverse cultures*. Nursing Grand Rounds, University of Pittsburgh Medical Center. Pittsburgh, PA.
- Narayan, M. C. (October 2005). *The culturally diverse perinatal patient*. Magee Women's Hospital Annual Conference. Pittsburgh, PA.
- Narayan, M. C. (May 2005). *Culturally diverse patient populations: Opportunities and needs*. Pennsylvania Home Care Association Annual Meeting. Harrisburg, Pennsylvania. May 2005.
- Narayan, M. C. (March 2004). *Maternal-child nursing and culturally congruent care*. Prince William Hospital's Symposium on Celebrating Culturally Competent Care. Manassas, VA,
- Narayan, M. C. (May 2004). *Intravenous therapy in culturally diverse patient populations*. Intravenous Nursing Society's Annual Conference. Salt Lake City.
- Narayan, M. C. (Bi-annually, 2004 – 2009).) *Cultural issues and breastfeeding*. Lactation Educator Training Program. Inova Health System. Falls Church Virginia.
- Narayan, M. C. (October 2003). *Ethical palliative care for diverse patient populations*. Annual Palliative Care Conference. Hospices of the National Capital Region. Falls Church, VA.
- Narayan, M. C. (February 2004). *Cultural competency in home healthcare marketing*. Home Health Line's Power Home Health Referrals: Advanced Marketing Strategies. Las Vegas, NV.
- Narayan, M. C. (February 2003). *Caring for culturally diverse patients symposium*. Coordinated symposium and delivered presentations: *Continuum of beliefs, values, and practices across cultures, Cultural assessment and care planning, and Keys to cultural and linguistic competence*. Inova Health System, Falls Church, Virginia.
- Narayan, M. C. (October 2002). *Cultural diversity: policies, regulations and accreditation*. PRIDE Institute's 21st Annual Conference on Home Care, New York, New York.
- Narayan, M. C. (February, 2002). *The impact of culture on pain assessment and management*. Medical-Surgical Seminar Day, Inova Health System, Falls Church, Virginia.

Conference Presentations: Plenary Sessions (continued)

- Narayan, M. C. (October 2001). *Home healthcare: A patient continuing education resource*. Patient Education Symposium. Inova Health System, Falls Church, Virginia, 2001.
- Narayan, M. C. (June 1999). *Culturally competent care: A skill for the next millennium*. Keynote address to the American Pacific Nurses Leadership Conference. Saipan, Northern Marianas Islands.
- Narayan, M. C. (October 1998). *The heart failure patient: Breaking barriers to achieving outcomes with home care*. Patient Care Redesign Conference: The Heart Failure Patient. Inova Health System, Falls Church, Virginia.
- Narayan, M. C. (June 1998). *Cultural dimensions of dementia*. Alzheimer's Conference. Georgetown University.

Conference Breakout Sessions

- Narayan, M. C. (2020) *Transcultural Nurses' Reflections on Culture-Sensitive Assessment & Care Planning Strategies*. 2020 Transcultural Nursing Society Conference. Online.
- Harris, M. D., & Narayan, M. C. (October 2015) *ANA's scope and standards for home health nursing practice*. National Association for Home Care and Hospice Conference. Nashville, RN.
- Harris, M. D., & Narayan, M. C. (July 2015) *ANA's scope and standards for home health nursing practice: A model for home health nurses everywhere?* International Home Care Nurses Organization. Chicago, IL.
- Marrelli, M. C., & Narayan, M. C. (July 2015). *The home health nursing visit*. International Home Care Nurses Organization. Chicago, IL.
- Marrelli, T., & Narayan, M. C. (October 2014). *Documentation: Best practices for legal protection and supporting coverage*. National Association for Home Care Annual Conference. Phoenix AZ.
- Narayan, M. C. (September 2014). *International certification for home health nurses: Can it become a reality?* International Home Care Nurses Organization. Singapore.
- Narayan, M. C. (May 2014). *Alzheimer's be not proud*. International Association for Human Caring Conference. Kyoto, Japan.
- Harris, M. D., & Narayan, M. C. (October 2013). *Revision of the scope & standards of home health nursing practice*. National Association for Home Care Annual Conference. Washington, DC.
- Narayan, M. C. (October 2013). *Communicating effectively with physicians*. National Association for Home Care Annual Conference. Washington, DC.
- Narayan, M. C. (June 2013). *ANA's scope and standards of home health nursing practice: Model for international professional practice?* International Home Care Nurses Organization Conference. Case Western Reserve University, Cleveland, OH.
- Narayan, M. C. (October 2012). *Managing medications magnificently: Best practices for assuring home health patients' medication safety and compliance*. National Association for Home Care Annual Conference. Orlando, Florida. October 2012.
- Narayan, M. C. (May 2012, October 2011) *Impact of culture on pain assessment and management*. Visiting Nurse Associations of America, Phoenix, AZ; National Association for Home Care Annual Conference. Las Vegas, Nevada,
- Strickland, W., Narayan, M. C., & Baker, W. (October 2010). *Documenting in the home: Best practices for making POC systems really POC*. National Association for Home Care Conference. Dallas, Texas.
- Narayan, M. C. (October 2010). *Pain assessment & management for diverse patient populations*. Transcultural Nursing Society Conference, Atlanta Georgia.

Conference Breakout Sessions (continued)

- Narayan, M. C., Salgado, J., VanVoorhis, A. (October 2009). *SHOW ME: Functional assessment accuracy using OASIS*. National Association for Home Care, Los Angeles, CA
- Narayan, M. C. (April 2009). *Quality indicators and ethnically diverse patient populations*. Virginia Association for Home Care Conference, Portsmouth VA.
- Marelli, T., Bäby, F., & Narayan, M. C. (October 2010). *Toolbox for meeting complex & numerous home health requirements*. National Association for Home Care Conference. Dallas, TX.
- Narayan, M. C. (October 2006). *JCAHO's home health standards for culturally and linguistically diverse patient populations*. National Association for Home Care Conference, Baltimore MD,
- Narayan, M. C. (October 2005). *Targeting culturally diverse patient populations: Program development and marketing needs*. National Association for Home Care Annual Conference. Seattle, WA.
- Narayan, M. C. (October 2003). *Meeting the national standards for culturally and linguistically appropriate services*. National Association for Home Care Annual Conference. Orlando, FL.
- Narayan, M. C. (May 2002). *Standards for culturally and linguistically appropriate services: Is your staff competent?* Virginia Association for Home Care Annual Meeting. Richmond, VA.
- Narayan, M. C. (October 2000). *Cultural competence for home health nurses*. National Association for Home Care Annual Conference. New Orleans, LA.
- Narayan, M. C. (October 1999). *Innovations in orientation to home care: Responding to PPS*. National Association for Home Care Annual Conference/Home Healthcare Nurses Association Annual Meeting. Las Vegas, NV.
- Narayan, M. C. (April 1998). *Culturally competent care: A skill for the 21st century*. Home Healthcare Nurses Association Annual Meeting. Indianapolis, IN.
- Tennant, J., & Narayan, M. C. (October 1997). *Telephone triage in home care*. National Association for Home Care Annual Conference, Boston, MA.
- Narayan, M. C., & Tennant, J. (April 1996). *A VNA extended services program: Providing 24-hour care profitably through a self-directed work group*. Home Healthcare Nurses Association Annual Meeting. Chicago, IL.
- Narayan, M. C., Tennant, J., Larose, P., Grumbly, J., & Marchessault, L. (November 1995) *seeking Success through the self-directed work group approach*. Visiting Nurse Associations of America Clinical Conference. Fort Lauderdale, FL.

Poster Presentations

- Narayan, M. C., & Scafide, K. N. (October 2016). *Systematic review of racial/ethnic disparities in home care outcomes*. Transcultural Nursing Association Annual Conference, Cincinnati OH.
- Narayan, M. C. (June 2016). *Building a concept for nursing research: Spiraling to and from excellence* International Association for Human Caring/Society of Rogerian Scholars Conference. Boston, MA.
- Marelli, T., & Narayan, M. C. (2011) *Excellence in the patient's home through global connections: An international organization for home care nurses*.
- ♦ International Council of Nurses Conference, Valletta, Malta. May 2011,
 - ♦ International Conference on Innovations in Nursing, Perth, Australia. September 2011
 - ♦ Transcultural Nursing Society Annual Conference, Las Vegas, NV. October 2011.

Webinar Presentations

- Mager, D. R., & Narayan, M. C. (October 2018). *Global issues in medication management: Implications for home health nurses*. International Home Care Nurses Organization accessed by nurses from multiple countries around the world.
- Narayan, M. C. (June 1997). *The importance, characteristics, and effects of an inservice on culturally competent care*. University of Michigan's Nursing Symposium on Home Health Care.
- Harris, M., & Narayan, M. C. (October 2017) *International Guidelines for Home Health Nursing*. Development of the International Standards for Home Health Nursing. IHCNO, October 2017. International Home Care Nurses Organization, attracting nurses from about 20 countries.
- Marrelli, T., & Narayan, M. C. (August 2015). *Documentation: best practices for legal protection and supporting coverage*. Ohio Council of Home Care and Webinar Series.
- Narayan, M. C. (September 2012). *Communicating effectively with physicians*. Visiting Nurse Associations of America. Clinical Lecture Webinars. September 2012.